

**Regular Meeting
Labor, Education and Training Committee
October 26, 2006 – 8:30 a.m.
Keshena Head start**

1. Call to Order & Roll Call: Roll call was taken by Chairperson Regina Washinawatok. Members present: Dr. Verna Fowler, Michael Skenadore, Carol Dodge, Virginia Nuske, George Otradovec, Rose Wayka and Wendell Waukau. Members absent: Robert Tucker. A quorum was present. Also present: Norbert Sturtevant.

2. Moment of Silence: A moment of silence was observed.

3. Approval of Minutes dated September 28, 2006:

The actual meeting time that was scheduled for December 28, 2006 will be at 8:30 am at College of Menominee Nation, not 4:00 p.m. as recorded. Dr. Fowler and Mr. Waukau would like it noted for the record that they also presented reports.

Motion made by Dr. Verna Fowler to approve the minutes dated September 28, 2006. Second was by Wendell Waukau. All those in favor signify by saying aye. Motion carried: 5 for, 0 opposed, 2 abstentions (Nuske and Wayka), and 1 absent (Tucker).

4. JOM Bylaws:

The Committee thought that the JOM Education Committee Bylaws were well written and moved for approval.

Motion made by Dr. Verna Fowler to recommend to the Legislature for approval of the JOM Education Committee Bylaws. Second was by Virginia Nuske. All those in favor signify by saying aye. Motion carried: 7 for, 0 opposed, 0 abstentions and 1 absent (Tucker).

5. JTP Policies and Procedures:

The Committee will be referring the JTP Policies and Procedures back to the Director for corrections. The JTP program can use other documents for guidance. The Director can request assistance from her ASO, hire a consultant and receive input from staff. The Committee would like to see a table of contents page, categories, actual policies and then the procedures. When completed, the document will need to be reviewed by legal. Because this document will state “Menominee Indian Tribe” so the Committee will need to see a complete document.

Motion made by George Otradovec to send the JTP Policies and Procedures back to the Director for further improvement. Second was by Michael Skenadore. Motion carried: 7 for, 0 opposed, 0 abstentions and 1 absent (Tucker).

6. Head Start Training Issue:

The Menominee Nation Early Childhood program has scheduled a training workshop for Saturday, December 2, 2006. The Menominee Tribal Legislature will need to be in attendance as they govern the Early Head Start and Head start programs. This training is also being offered to the Policy Council as they are the policy makers for this facility. If members of the Menominee Tribal Legislature are not in attendance, the Head start would be in non-compliance and could be shut down.

Motion made by Wendell Waukau to recommend to the Legislature to attend the Training and Technical Assistance Work Plan scheduled for Saturday, December 2, 2006 at 9:00 a.m. Second was by George Otradovec. Motion carried: 6 for, 0 opposed, 1 abstention (Skenadore) and 1 absent (Tucker)

7. Review of Monthly Reports:

MISD – Wendell Waukau gave a summary of the updated emergency plan that would include the Tribal Police and Tribal School. All codes have now been coordinated. If there is some type of danger in the community, then a “campus freeze” goes into effect. This means that the doors are locked and the school day will continue as normal. Once the danger is over, certain codes are announced and things return to normal. There will be individual school meetings that will inform community members and parents about the updates. A meeting notice will be forwarded to the Committee when they are sent out.

The Committee will review Ordinance 99-33 Bomb Scare for reconsideration and recommendation. This item will be placed onto the agenda for next meeting.

Head start - Michael Skenadore informed the Committee that enrollment is at 202 and moving in a positive direction (the maximum number is 210). The Policy Council has been seated: Davey Jean O’Kimosh is one of our community members. Colleen Waukechon is the President, David Wynos is the Vice-President and Georgia Frechette is the Secretary. Georgia is also the parent-teacher liaison for the Head start. The Head start has finished the first set of developmental screening tests on our children.

In terms of our federal review, we need to complete our staffing in order to be 100% in compliance.

College of Menominee Nation - Dr. Verna Fowler informed the committee that a career fair was held for the MISD students and was a success. The College has received: 1) A USDA grant to complete 2 classroom additions, 2) A 1/5 million dollar grant to begin construction of phase 1 of 3 for a CMN Library, 3) STEM (Science, Technology, Education and Math) pilot project dollars. With this project, students need to be in school, on time and do their assignments. The College has had 100% attendance.

The Menominee Tribe is building a water tower close to the facility and the College will be able to access the sewer and water lines. Students are taking their mid-terms and will be sent progress reports so that the student knows where they are.

Higher Education – Virginia Nuske informed the Committee that the financial aid grant dollars are in the mail and they are still processing grant application for this year on a daily basis.

Language and Culture Commission – Rose Wayka informed the Committee that the Commission is assisting teachers with their classroom skills. Rebecca Hawpetoss has been hired as the Neopit Middle School Menominee Language Teacher.

The Committee would like to commend Devan Miller in getting her report to the Committee. The Committee does not see everyone's reports and would like to thank her for making the effort of submitting her report to the Committee.

Motion made by Michael Skenadore to approve the monthly reports as presented. Second was by Dr. Verna Fowler. All those in favor signify by saying aye. Motion carried: 7 for, 0 opposed, 0 abstentions and 1 absent (Tucker).

8. Other Business:

Mr. Norbert Sturdevant brought to the Committee's attention 2 items:

The first item was that there are little activities or job opportunities for our youth or young adults. Because of this, they find other ways to entertain themselves and this leads to trouble. This item will be placed onto the next agenda as: Youth and Young Adults-employment opportunities.

The second item was the homeless situation here on the reservation. Because there are homeless students currently living on the Reservation, the committee will make this an agenda item and will bring back data and statistics for review and recommendations.

There are trailers available from FEMA and the Tribe is looking at the possibilities of obtaining ownership. The Committee will contact the Tribal Administrator's office for further information.

9. Adjournment:

Motion made by Michael Skenadore/George Otradovec to adjourn the meeting. Meeting adjourned at 10:30 a.m.

Respectfully submitted by,

Linda Peters, Recorder
Legislative Staff